

**READY TO FIGHT
FOR A FAIR DEAL**



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FOR OVER A YEAR, CANADIAN NUCLEAR LABORATORIES HAS REJECTED EVERY REASONABLE PROPOSAL ON PAY, OUTSOURCING, AND REMOTE WORK FOR ITS WORLD-CLASS SCIENTISTS AND ENGINEERS – WHO WORK TO KEEP CANADIANS SAFE. CNL MUST DO BETTER.



FAIR PAY FOR PROFESSIONAL WORK

When the year-over-year increase in the cost of living is over 5%, the employer's offer is effectively a rollback in wages.



STOP CONTRACTING OUT PROFESSIONAL WORK

An increasing amount of important work is being outsourced to contractors by CNL. We need to train and retain the world class talent of CRPEG nuclear scientists and engineers. CRPEG is looking to limit terms of contractors to a maximum of 24 months.



FAIR WORKING CONDITIONS FOR ALL

Remote work is part of the future of CNL. CRPEG is looking for a fair and consistent approach to remote work, a yearly allowance of \$300 to offset the costs incurred, a reasonable notice of return to the worksite, and ensuring the right to privacy and to disconnect.



COMPLY WITH THE CANADA LABOUR CODE

Meeting the Canada Labour Code is the bare minimum one can expect from any employer. CRPEG is requesting CNL to comply with the latest changes to Code for vacation and personal leave. CRPEG is also looking to allow for the payout of excess unused vacation and to include Family Related Leave.



HEALTH BENEFITS

CRPEG is looking to increase the benefit amounts in the Group Insurance Plan since some haven't been adjusted for inflation in over 20 years.

CRPEG employees kept CNL strong during the pandemic, and according to the company, exceeded their expectations. Now without a contract since January 2021, CRPEG is running out of options – and is ready to strike for a fair deal.

**CHALK RIVER PROFESSIONAL EMPLOYEES GROUP
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