



February 3, 2022

Joe McBrearty
President and Chief Executive Officer
Canadian Nuclear Laboratories
Via email: joseph.mcbrearty@cnl.ca

Dear Mr. McBrearty,

The Professional Institute of the Public Service of Canada has been negotiating with CNL for over a year. Our members are frustrated and disappointed with CNL management who have shown little effort to resolve this dispute fairly. Yet again, we have found it necessary to apply for conciliation to reach a tentative agreement, which has been set to take place from Feb. 7-9 by the Canadian Industrial Relations Board.

As you know, pay is one of the central issues, and proposals related to leave, expenses associated with remote work and insurance, are also still in dispute. In the past, the employer has recognized the salary discrepancy and promised to fix it. It is time for the company to stop making excuses and recognize the work our members do in keeping Canadian Nuclear Labs operating by putting forward a competitive economic offer. We are hopeful that you will exercise your authority to provide a renewed mandate to your bargaining team, in line with these past promises, that will allow the parties to come to a deal next week.

We remain committed to achieving a tentative agreement satisfactory to both parties on February 7 to 9. That being said, we have a strong strike vote and you can be certain that the Institute stands strong with its members at CNL and will support them to the fullest extent.

Sincerely,

Jennifer Carr,
President
Professional Institute of the Public Service of Canada

Cc: Mr. Johnathan Wilkinson, Minister of Natural Resources (jonathan.wilkinson@parl.gc.ca)
Mr. Todd Cook, Vice President Human Resources, CNL (todd.cook@cnl.ca)
Jonathan Fitzpatrick, Consultation President, CRPEG group, PIPSC
Suzelle Brosseau, Acting Director, National Labour Relations, PIPSC