

CRPEG BARGAINING UPDATE

After over a year of negotiations, CNL has yet to come to the bargaining table with a reasonable offer.

CRPEG is looking to limit terms of **NON-Continuing Personnel** to a maximum of 24 months.

For **Remote Work**, CRPEG is looking at ensuring flexible work, securing a yearly allowance of \$500 for the remote workspace, providing notice of return to the worksite of 96 hours for members who are fully remote and 48 hours for those hybrid remote, and ensuring the right of privacy and the right to disconnect.

Vacation pay needs to be increased in order to comply with the Canada Labour Code. CRPEG is also looking to allow for the pay out of excess unused vacation and include **Family Related Leave**.

CRPEG is looking to increase the benefit amounts in the **Group Insurance Plan** since some have not been adjusted for inflation in over 20 years.

PAY

CRPEG's demand for **Scale** is 3.5% since the cost of living (CPI) has been over 3.5% since July and was 4.7% for Oct. & Nov. 2021. CNL is only offering increases of 1.75% per year. CRPEG is also looking to increase Premiums by \$500.

Given that the parties are so far apart, an impasse was declared and CRPEG will be heading to conciliation early February. A strike vote will be taken before the start of conciliation.



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