Expression of Interest for Job Substitution

# About

This form is for CRPEG members to apply for voluntary job substitution.

# Background

As per Article 19.03 of CRPEG’s Collective Agreement:

An employee in a funded position may apply for voluntary substitution with an employee who is in receipt of a lay-off notice. The Manager in whose branch the funded position resides will be responsible to determine whether to allow the substitution based on knowledge, skill and ability to do the remaining work, and other bona fide business considerations.

# CRPEG Member Details

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| --- | --- |
| Employee Name: | Enter employee’s name. |
| Employee Number: | Enter employee number. |
| Branch: | Enter branch name of employee. |
| Branch Manager: | Enter branch manager’s name. |
| Job Title: | Enter employee’s job title. |
| Job Duties: | Enter current job duties. |
| Job Qualifications: | Enter qualifications required to perform current job duties. |

# Signature

I wish to offer my position for job substitution. I understand that by doing so, I could be laid off from CNL if a successful match is found.

|  |  |  |  |
| --- | --- | --- | --- |
| Employee Signature: | Sign here. | Date: | Enter date. |

# Submission

Please forward your expression of interest to Jonathan Fitzpatrick (CRPEG President) at crpeg@crpeg.ca or jonathan.fitzpatrick@cnl.ca.