



## **2011 Annual General Meeting Minutes**

2011 October 26 (Wednesday)

The AGM was held on 2011 October 26 at the Chalk River Lions Hall from 5:30 pm to 8:30 pm.

### **CRPEG/CRB AGM**

The CRPEG Group and CRB Branch meetings were officially opened at 5:40 pm with a welcome to all the members present. The meeting began with an introduction of the old CRPEG and CRB Executive present:

CRPEG/CRB President - Vince Frisina  
CRPEG/CRB Vice-President - Lance Goodick  
CRPEG/CRB Treasurer - Raghu Rao  
CRPEG/CRB PIPSC Relations - Henrik Andersen  
CRPEG/CRB Special Assignments - John Montin  
CRPEG/CRB Chief Steward – Wade Mayo  
CRPEG/CRB Secretary - Noel Harrison  
CRPEG/CRB Communications Officer – Joe Magill  
CRPEG/CRB Negotiations Chair – Jonathan Fitzpatrick  
CRPEG/CRB Member at Large – Kristine Drew

#### Approval of Group and Branch Agenda

The agenda (attached), as distributed prior to the meeting, was presented to the members. The motion to approve the proposed agenda for the 2011 CRPEG/CRB AGM was moved by Lance Goodick, and seconded by Duncan Barber. The vote was unanimous, and the motion carried.

#### Approval of Minutes from the 2010 CRPEG/CRB AGM

The members were asked if there were any questions or issues regarding the minutes from the last AGM. The motion to approve the minutes from the 2010 CRPEG/CRB AGM was moved by Lance Goodick, and seconded by Duncan Barber. The vote was unanimous, and the motion carried.

#### Message from the CRPEG/CRB President

Vince Frisina thanked the current Executive and stewards for their efforts and support during the past year. He also acknowledged our PIPSC ERO and Negotiator, Robert Manny and Jamie Dunn for their support. He pointed out the issues facing PIPSC on the national level, the fight against the deprofessionalization of the public service, and government cuts to federal R&D.



Our relationship (CRPEG) with the employer has continued to decline, with more disputes, increased resistance to resolve issues without arbitration, and a lack of experienced HR staff. Talking about the year ahead, Vince mentioned the 5-year collective agreement had expired June 30<sup>th</sup>, 2011, and based on sources, we expect that AECL will seek restraint and concessions. The restructuring of AECL, privatization of the Commercial Business now complete, we may now see what the plans are for Chalk River Laboratories. A Nuclear lab being established at the same time the federal government is seeking deficit reduction and smaller government. Our funding continues to arrive in 3-month allocations, linked to the restructuring and NRCan review. A recommendation to Cabinet is expected in 2012 with implementation in 2013, possibly. Dr. Walker, former senior VP and head of site, is now President and CEO, perhaps the pendulum will swing back towards R&D.

### Treasurer's Report

Raghu Rao presented the CRPEG financial summary (attached) for 2011. The motion to accept the CRPEG financial summary for 2011 was moved by Raghu Rao, and seconded by Bill Richmond. The vote was unanimous, and the motion carried.

Raghu presented the CRB financial summary for 2011.

Question – Where does the science fair funding go?

Answer – In the past, we have specified that the money go to awards.

The motion to accept the CRB financial summary for 2011 as presented was moved by Steve Rosien, and seconded by Ed Nicholson. The vote was unanimous, and the motion carried.

Raghu then presented the scholarship account.

Raghu announced the 2011 CRPEG scholarship winner: Evelyn Choi.

Bill Turner asked “When are the maturity dates for the GICs?”

Answer: There are various maturity dates for the GICs.

The motion to accept the financial summary for 2011 Scholarship account was moved by Bill Turner, and seconded by Paul Jones. The vote was a majority in favour, and the motion carried.

A question from the floor was to “Please explain again why do we have CRPEG and CRB separate accounts?”. The answer is that CRPEG is the bargaining unit at AECL – CRL, and CRB is a branch representing a geographical location (it used to include PIPSC members in Petawawa, but they have since formed their own branch).

Another question was why are we building up the scholarship? The answer is to achieve self-sustainability of the fund. What's to stop members later to redistribute the money? It was started by CRPEG's predecessor, and the money does not “belong” to the CRPEG members. With inflation, will it ever achieve self-sustainment? Hopefully in time.

Raghu then presented the 2012 CRPEG proposed budget.

The motion to accept the proposed CRPEG budget for 2012 was moved by Ed Nicholson, and seconded by Steve R. The vote was a majority in favour, and the motion carried.



Raghu presented the CRB proposed budget for 2012.

The motion to accept the proposed CRB budget for 2012 was moved by Sohan Chouhan, and seconded by John Montin. The vote was a majority in favour, and the motion carried.

Lance Goodick moved to reinvest the \$16000 in term deposits 16 and 18 that come due in 2012. There was a friendly amendment by Anguel Nikolov to increase the amount to \$18000 to leave no cash in the account. The vote was a majority in favour, the motion carried.

Raghu presented the proposed budget for the 2012 Scholarship Account.

The motion to accept the proposed Scholarship budget for 2012 with the changes just approved was moved by Bill Richmond, and seconded by Henrik Andersen. The vote was a majority in favour, and the motion carried.

### Old Business

There were no actions carried over from meetings prior to 2009.

### Actions from 2009 CRPEG AGM

**An action was placed on the new Executive to raise awareness among membership about the liability of practicing engineering work without a license.** *This will require investigation into, and clarification of, specifically what constitutes engineering as opposed to scientific work.* The action will be carried forward for the new Executive. A new regional councilor of PEO is a contractor at AECL – Paul Ballantyne. The new CRPEG/CRB Executive will discuss with him possible means of effectively carrying out this action. **Action Status: Ongoing.**

**An action on the Treasurer to look into a high interest savings account to put our money in while we wait for the interest rates to go up.** **Action Status: Ongoing. – now closed**

### Actions from 2010 CRPEG AGM

**An Action was placed on the new PIPSC Relations Officer to inquire and report back to the membership on how PIPSC spends the membership dues. – now closed**

### Motion on Negotiations Team

The motion to maintain current members of Negotiations Team after Election of Officers was moved by Jonathan Fitzpatrick, and seconded by John Montin. The vote was a majority in favour, the motion carried. Jonathan introduced the negotiations team.

### Election of CRPEG Officers

At this point, the meeting was turned over to the Nominations Committee Chair, Tim Sykes, for elections of the 2012 CRPEG Executive.



Tim Sykes identified the nominations so far and opened nominations to the floor. There were no other nominations. Tim closed nominations. Moved by Duncan Barber seconded by Cliff Dugal.

Only one nomination was received for each position, they were:

CRPEG President: Vince Frisina  
CRPEG Vice-President: Lance Goodick.  
CRPEG Secretary: Noel Harrison.  
CRPEG Treasurer: Raghu Rao.  
CRPEG PIPSC Relations Officer: Henrik Andersen.  
CRPEG Communications Officer: Joe Magill  
CRPEG Chief Steward: Wade Mayo.  
CRPEG Special Assignments Officer: John Montin.  
CRPEG Negotiations Chair: Jonathan Fitzpatrick.

At this point, the elections for the 2012 CRPEG Executive were closed.

#### Election of CRB Officers

The motion that “The CRPEG newly elected 2012 Executive be appointed to the same positions on the CRB Executive” was moved by Vince Frisina, and seconded by Duncan Barber. The vote was a majority in favour, and the motion carried.

The new CRPEG / CRB Executive is:

President – Vince Frisina  
Vice-President – Lance Goodick  
Secretary – Noel Harrison  
Treasurer – Raghu Rao  
Chief Steward – Wade Mayo  
Communications Officer – Joe Magill  
PIPSC Relations Officer – Henrik Andersen  
Negotiations Chair – Jonathan Fitzpatrick  
Special Assignments Officer – John Montin

The old and new CRPEG/CRB Executive thanked 2011 CPREG/CRB Elections Committee Chair Tim Sykes for his efforts.

#### Engineering Update

Jonathan Fitzpatrick provided an update on efforts related to bringing AECL into compliance with the relevant Engineering Acts. There have been recent changes to the PEO act, and AECL has formed a committee to address these changes. Jonathan represents CRPEG at these meetings. The committee has

- prepared Terms of Reference (145-508120-TOR-002), and



- prepared a procedure: “Signing and Sealing for Engineering Documentation” (145-508120-PRO-012) which identifies which activities are “engineering work” and requirement for signing and sealing. Expect procedure to be rolled out end before end of calendar year

PIPSC also has an Engineering Working Group, created 3 years ago, with members from across PIPSC and government agencies. The working group works with Engineers Canada, the PEO, and APENS trying to address common issues affecting professional engineers in all groups, such as: definitions of engineering work, payment of fees, and requirements for licensure.

### Negotiations Update

Jonathan Fitzpatrick provided an update on the current status of contract negotiations. He commented on the success of the CRPEG survey, with a 66.4% response rate. The survey provided the negotiations team with key areas of interest. Initial proposals were exchanged with the company on 2011 September 26-28. The first stage of negotiations is working on the “non-monetary” items. Progress has been made on several areas, including agreements on Post-Doctoral Fellows and changes to the internal competition process (with separate Memorandums of Understanding to allow the changes to take effect immediately).

### PIPSC Proposal to Join the Canada Labour Congress

Vince reported on the PIPSC recommendation to join the CLC at a cost of \$.70/month/member because PIPSC members are facing attacks on our pensions and existence, and feel other members of CLC are under the same attacks and joining is safety in numbers.

Questions asked by the membership:

What are we getting from it?

What are the CLC’s main points, What do they pass on? How do our needs match up?

A motion that “The three CRPEG delegates to the PIPSC AGM vote against joining the CLC” was moved by Lance Goodick, seconded by Jeff Armstrong.

There was discussion around the motion.

A friendly amendment was proposed that “The PIPSC AGM delegates would be given a non-binding directive to vote against the PIPSC proposal.” was moved by Dave Timlick and seconded by Bill Richmond. The vote was a majority in favour, the friendly amendment was added.

The revised motion “The CRPEG membership gives a non-binding direction to the CRPEG PIPSC AGM Delegates to vote against joining the CLC.” was then voted on. The vote was a majority in favour, the motion carried.

### New Business

Out of time.

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The motion to adjourn the 2011 CRPEG/CRB AGM was moved by John Montin, and seconded by Rob DeAbreu. The vote was majority in favour, and the motion carried.

The meeting was adjourned at 8:20 PM.

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