

CNL and CRPEG Opening Statement

There has been a difficult bargaining history that continues to be a detriment to our working relationship. As a result, there is little trust between the parties. Our ability to jointly discuss and manage future change is a mutual concern.

We are prepared to put the past behind us and forge a new working relationship. We will improve our communication by openly and honestly discussing our issues.

With recent and upcoming changes to CNL, we have the opportunity to try new approaches and improve our working relationship. With the assistance of FMCS facilitation, we commit to using an [interest based process](#) to renew our Collective Agreement. It focuses on the underlying interests of the parties rather than their arbitrary starting positions, approaches negotiation as a shared problem rather than a personalized battle, and insists upon adherence to objective, principled criteria as the basis for agreement.

We have set the following goals by which we will measure our success:

- We will renew our collective agreement without utilizing Government intervention in less than 12 months from expiry (the historical average).
- We will resolve our day to day workplace disputes at the earliest possible opportunity in a fair and consistent manner.
- We will improve our working relationship between the negotiating teams.