



Professional Institute of the Public Service of Canada
Chalk River Professional Employees Group
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2014 March 11

President Daviau,

Debi,

It has come to our attention that negotiations with PIPSC staff have reached a crucial point and that there is a risk of work stoppage. We are concerned about an interruption to negotiations and member services at this critical time for CRPEG, as we are facing AECL restructuring.

CRPEG recommends that PIPSC reach a fair and reasonable collective agreement with their staff in a timely fashion. An agreement should reflect what PIPSC hopes to achieve for their members bargaining with Treasury Board. PIPSC shouldn't be seeking an agreement with their own staff that is less when compared to the agreements that have been made with Treasury Board. PIPSC staff has accepted a 2-year wage freeze, while the rest of Treasury Board has received an economic adjustment of 1.5 to 2% per year for the last 3 years. The recent \$7/month dues increase was endorsed by the membership at the 2013 AGM with the understanding that this is what was required to maintain the current level of member services.

CRPEG supports fair treatment of the PIPSC staff, and recommends that PIPSC offer a non-zero economic adjustment to staff that protects their wages against inflation and recognizes the value of their work in support of PIPSC members.

It would be hypocritical for CRPEG to ask the employer for an economic adjustment for ourselves while the PIPSC staff, who support our negotiations and employee relations, are offered less.

In solidarity,

Jonathan Fitzpatrick
President, CRPEG